

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ANG 12-2004  
OPENING DATE: 13 February 2004  
CLOSING DATE: 01 March 2004  
ANTICIPATED FILL DATE: 04 April 2004

POSITION TITLE AND NUMBER:

Supervisory Flight Engineer (Instructor)  
PDCN: F8512000

UNIT/ACTIVITY AND DUTY LOCATION:

156<sup>th</sup> Airlift Squadron,  
NCANG, Charlotte, NC

GRADE AND SALARY: (Includes Locality Pay of 10.09%)

TECH - GS-2185-11 \$48,022 - \$62,429 per year

EMPLOYMENT STATUS  
Excepted Service

WHO CAN APPLY: The area of consideration for this position is NCANG FULL-TIME SUPPORT PERSONNEL ONLY.  
TECHNICIAN: Applications will only be accepted from current Excepted employees of the North Carolina Air National Guard.

HOW TO APPLY: TECHNICIAN: Applicants interested in the technician position may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is required that the Knowledge, Skills and Abilities (KSA's) listed below be addressed and attached to the application.

NOTE: Information that must be provided when applying for a technician position is as follows:  
announcement number; name; address; telephone number; social security number; date of birth;  
citizenship; education; work experience; and other job-related qualifications.

Applications must be sent to: North Carolina National Guard, ATTN: OTAGNC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410, to be received not later than the close of business on the above indicated closing date.

QUALIFICATION REQUIREMENT: TECHNICIAN: Must have 36 months specialized experience which demonstrates the applicant has acquired the below listed KSA's.

KNOWLEDGE, SKILLS & ABILITIES (KSA's)

Below are listed the KSA's for this position. Each technician applicant must address each KSA individually in paragraph format by explaining any civilian and military work experience (with dates) that provided that KSA. These comments must be addressed in the order they appear below and attached to the application when applying for the position. Failure to include attachment of the KSA Statement will result in your application not being considered for employment. ASSISTANCE IN COMPLETING THE KSA STATEMENT MAY BE OBTAINED BY CALLING 919/664-6172 OR 704/391-4169.

1. Ability to plan, schedule, develop and conduct ground and flight training for flight engineer personnel
2. Ability to communicate orally.
3. Ability to perform preflight, thru-flight, and post flight inspections.
4. Knowledge of aircraft interior and exterior to include engines, fuselage, and control surfaces, sufficient to inspect for mechanical and structural soundness and proper operation to determine aircraft worthiness.
5. Ability to plan and schedule workloads and duty assignments.

CONDITION OF EMPLOYMENT: Occupants of this position must maintain continuous military membership in the North Carolina Air National Guard (NCANG). NCANG status (military grade, DAFSC, military unit) and experience must be entered on the application.

The recommended applicant will not be approved for appointment until they occupy a compatible AFSC in the NCANG shown under Military Assignment on the reverse side of this announcement. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. The recommended applicant will not be approved for promotion/appointment until the appropriate physical examination is completed.

MILITARY ASSIGNMENT: Assignment in a compatible Enlisted position in the NCANG. AFSC: 1A1XX.

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:**

Supervises flight engineer activities pertinent to operational and performance characteristics of assigned aircraft; plans, schedules and conducts flight engineer training and qualification requirements. Plans and schedules workloads and duty assignments. Develops and improves work methods and procedures to ensure full utilization of personnel and economy of operation. Organizes flight engineering standardization, qualification, and other technical requirements pertinent to assigned aircraft and flight engineer positions. Implements organizational and functional charts to establish lines of authority and specific responsibilities. Reviews flight engineer logs, reports and records for accuracy, completeness, format, and compliance with current directives. Coordinates with other agencies and organizations in conduct of flight engineer activities. Assigns work and administers qualification flights to personnel engaged in flight engineer activities within flight test and operations organizations. Directs standardization of flight engineer performance in conjunction with aircraft performance engineering, engine conditioning, and preventive maintenance programs. Observes performance to ensure conformance with appropriate aircrew procedures prescribed by USAF publications and technical orders. Determines requirements and plans qualification and upgrade training of flight engineer personnel. Plans and conducts individual and group training on flight engineer aircrew procedures. Reviews training status to determine level of qualification achieved by individuals and units. Indoctrinates newly assigned personnel on policies and procedures. Checks ground and in-flight performance of flight engineer personnel for compliance with applicable flight operations and aircraft maintenance technical orders and directives. Evaluates individual and group performance in terms of effectiveness and qualification in the use of equipment and materials. Assists in resolving technical problems encountered by operating units. Renders advice and technical assistance to agencies concerned with flight engineer activities. Advises organizational commander or staff agencies on status of flight engineer activities and adequacy of equipment utilized in flight engineer activity. Reviews aircraft incident reports, operational hazard reports and accident reports and makes appropriate recommendations to the chief of standardization and evaluation board. Reviews all flying safety bulletins or directives and ensures that pertinent information is disseminated to the flight engineers. Interviews applicants for employment, schedules and approves leave, appraises performance, recommends promotions, counsels employees, and recommends disciplinary actions as necessary. Performs all Flight Engineer (Instructor) duties as required. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:**

1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific Islander; Black, not of Hispanic origin; Hispanic; white, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs.
2. An initial, and periodic medical examination may be required for jobs located in working areas which have a high exposure risk to conditions which may result in occupational illness or injury.
3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15.
4. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date.

5. Males born on or after 1 January 1960 must be registered with the Selective Service in order to be considered for federal employment.

DISTRIBUTION:

A, B-3, C-3, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-0, AGAV-1, AGCS-3, DCSANG-1, DCSLOG/G4-4, DCSOI-3, DCSPER-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1